



Oswald Road Childcare Club C.I.C

Behaviour Management Policy

Reviewed/Updated April 19



Behaviour Management Policy

Owl Club uses effective behaviour management strategies to promote the welfare and enjoyment of children attending the Club. Working in partnership with parents, we aim to manage behaviour using clear, consistent and positive strategies. The Club rules are clearly displayed at every session, and are discussed regularly.

Whilst at Owl Club we expect children to:

- Use socially acceptable behaviour
- Comply with the Club rules, which are compiled by the children attending the club
- Respect one another, accepting differences of race, gender, ability, age and religion
- Develop their independence by maintaining self-discipline
- Choose and participate in a variety of activities
- Ask for help if needed
- Enjoy their time at the Club.

Encouraging positive behaviour

Owl Club positive behaviour is encouraged by:

- Staff acting as positive role models
- Praising appropriate behaviour
- Stickers, raffle tickets and prize rewards
- Informing parents about individual achievements
- Offering a variety of play opportunities to meet the needs of children attending the Club.

It is inevitable that as children develop and learn, there are times when they need support and guidance to understand that their behaviour is not acceptable. Staff at the Club will try to determine the cause or triggers of the inappropriate behaviour to prevent the situation from recurring.

Dealing with inappropriate behaviour

- Challenging behaviour will be addressed in a calm, firm and positive manner.
- In the first instance, the child will be temporarily removed from the activity.
- Staff will discuss why the behaviour displayed is deemed inappropriate.
- Staff will give the child an opportunity to explain their behaviour and think through the consequences of their actions to help prevent a recurrence.
- Staff will encourage and facilitate mediation between children to try to resolve conflicts through discussion and negotiation.
- If the inappropriate behaviour appears to be as a result of boredom, staff will consult with the child to find activities that more fully engage them.
- Staff will consult with parents to formulate clear strategies for dealing with persistent inappropriate behaviour.
- We will not threaten any punishment that could adversely affect a child's well-being (eg withdrawal of food or drink).

If after consultation with parents and the implementation of behaviour management strategies, a child continues to display inappropriate behaviour, the Club may decide to suspend or exclude the child in accordance with our **Suspensions and Exclusions policy**. The reasons and processes involved will be clearly explained to the child.



Yellow and Red Card System

Verbal Warning

If a child is misbehaving a member of staff will issue a verbal warning. This will be the first of 3 warnings. The verbal warning will be an indication that the child has done something wrong and that they can reflect on the situation without a consequence that would have been decided by the member of staff that had spoken to the child. A radio message will be radioed through to the other staff to let them know that the child has had a verbal warning.

Yellow Card

If the child has ignored the verbal warning and keeps misbehaving the member of staff will issue a yellow card warning which comes with a consequence decided by that member of staff (e.g. ban from a piece of equipment for that session and the next session). This will also be radioed through to the other members of staff outside to inform them from any incidents happening in their zones. Management will record the warning issued and the consequence.

Red Card

If a child has been issued a third warning on the same day this will lead to a red card and a consequence. The red card can also be issued without the other two warnings for more serious incidents. The red card will be recorded and parents or carers will be informed by a member of management. Three red cards in a term / half term will lead to a written warning following our suspensions and exclusions policy.

Physical intervention

If a child displays very aggressive behaviour and is a danger to surrounding children or adults then we will allow the child to leave the room by themselves followed by a member of staff. The child may choose to go into the corridor or secure outdoor areas but we would prevent them from completely leaving the premises.

Physical intervention will only be used as a last resort, when staff believe that action is necessary to prevent injury to the child or others, or to prevent significant damage to equipment or property. If a member of staff has to physically restrain a child, the manager will be notified and an **Incident record** will be completed. The incident will be discussed with the parent or carer as soon as possible.

If staff are not confident about their ability to contain a situation, they should call the manager or, in extreme cases, the police.

All serious incidents will be recorded on an Incident record and kept in the child's file. This may be used to build a pattern of behaviour, which may indicate an underlying cause. If a pattern of incidents indicates possible abuse, we will implement child protection procedures in accordance with our **Safeguarding/ Child Protection policy**.

Corporal punishment

Corporal punishment or the threat of corporal punishment will never be used at the Club.

We will take all reasonable steps to ensure that no child who attends the Club receives corporal punishment from any person who cares for or is in regular contact with the child, or from any other person on our premises.

Related policies: **Anti-Bullying, Suspensions and Exclusions policy, Safeguarding/ Child Protection policy**

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Written in accordance with the Statutory Framework for the Early Years Foundation Stage (2017):
Safeguarding and Welfare Requirements: Managing behaviour [3.52-3.53]

This policy was adopted by: Sam Dawson	Date: 25th April 2019
To be reviewed April 20 or sooner if required	Signed: Sam Dawson - Manager